

In order to comply with federal equal employment opportunity and affirmative action recordkeeping and reporting requirements, Featherlite, Inc. is required to survey applicants for employment to obtain certain demographic data. Accordingly, we ask that you provide the following information. In order for our records to be meaningful, we must have information on as many applicants as possible and **it is just as important to collect this information from men and from non-minorities as it is to obtain it from women and minority group members.** Self-identification of your gender and ethnicity or race is voluntary. If you choose not to self-identify, you must check the appropriate box indicating this decision. Declining to self-identify will not subject you to any adverse treatment, nor will self-identifying result in favorable treatment. The information will be used only in accordance with the provisions of applicable laws, regulations and executive orders, including those that require information to be summarized and reported to the government.

In completing the Ethnicity or Race portion of the form, first indicate if you identify yourself as Hispanic or Latino. If you do so identify yourself, you should not answer part B. If you do not identify as Hispanic or Latino, then check the appropriate box to identify the race with which you do identify. If you identify with two or more races, please check the "two or more races" box, and also list the single race with which you most closely identify.

<b>Last Name</b>		<b>First &amp; Middle Names</b>	
<b>Location</b>		<b>Date</b>	
<b>Gender</b> <input type="checkbox"/> <b>Male</b> <input type="checkbox"/> <b>Female</b>		<b>Signature</b>	
<b>Ethnicity or Race</b>	<b>A.</b> <input type="checkbox"/> <b>Hispanic or Latino</b> - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.		
	<b>OR</b> <b>B. Not Hispanic or Latino:</b> <input type="checkbox"/> <b>White</b> (Not Hispanic or Latino) - A person having origins in any of the original peoples of Europe, the Middle East or North America. <input type="checkbox"/> <b>Black or African American</b> (Not Hispanic or Latino) - A person having origins in any of the black racial groups of Africa. <input type="checkbox"/> <b>Native Hawaiian or Other Pacific Islander</b> (Not Hispanic or Latino) - A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands. <input type="checkbox"/> <b>Asian</b> (Not Hispanic or Latino) - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example: Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam. <input type="checkbox"/> <b>American Indian or Alaska Native</b> (Not Hispanic or Latino) - A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment. <input type="checkbox"/> <b>Two or More Races</b> (Not Hispanic or Latino) - All persons who identify with more than one of the above five racial groups. If you check this box, please list the single racial group above with which you most closely identify: <hr/>		
<input type="checkbox"/> <b>I choose not to self-identify my ethnicity or race.</b>			